**Hector Hartig**

**FDM Consultant**

**Profile**

A motivated and adaptable individual with banking experience in top tier banks. Hector’s role as a Data Architecture Business Analyst at BNP Paribas has given her well-rounded knowledge on multiple applications used across the bank globally. Working as a Treasury Analyst at Barclays has developed her financial knowledge, and working as a Digital Business Analyst at HSBC has allowed her to be at the forefront of evolving technology in multinational companies.

**FDM Employment History**

**BNP Paribas, London February 2018 – February 2020**

*Data Architecture Business Analyst*

Responsibilities:

* Support project team to complete GDPR data assessments such as PRE-PIA, CROPA and data movement survey. Liaise with various stakeholders for ROPA enhancement, data quality review and assist project team to complete PIA/DPIA when required
* Define new data through request from various initiatives (CIB Data Hub, Information Model governance, etc..) to enhance the Information Model
* Liaise with contributors (CDO, CISO, Legal & Compliance) to review and validate parameters such as the Data Description, Golden Source, CIAT and Retention Period for the Information Model
* Design cartography for various Information Models (CRM, Third Party Data, GDPR, Employee), GDPR countries and Applications
* Map application’s physical/technical data to the Data Architecture/Group/CIB dictionary and identify the data movement for each file for the application
* Contact application owner to consult if they consume or produce PDL and request them for a PDL extract to enrich the PDL dictionary
* Initiate new requests and enhancements to the Data Shared Services Centre team for Ab Initio and Abacus enslavement as well as performing UAT and providing sign off for changes to be released to production

**Technologies & methodologies Used:** ABACUS, Ab Initio, JIRA, TOGAF Methodology

**Barclays Bank Plc, London June 2016 – December 2017**

*Treasury Analyst*

Working in the Transfer Pricing (TP) team with various teams within Treasury for key execution and implementation of BAU and project deliverables.

Responsibilities:

* Run monthly processes for the Investment Bank (IB) and non-IB (Wealth, Corporate, Retail)
* Contribute to key initiatives within TP or wider Treasury projects (e.g. Structural Reform Project)
* Cross training, supporting and guiding new members of the team including graduates
* Ad hoc forecasting and modeling with internal team in Treasury
* Work closely with the functional transformation teams to identify system enhancement
* Participate in testing the development of treasury system and BAU processes

**Technologies & methodologies Used:** JIRA, POLARIS (Internal Treasury System), Agile Methodology

**HSBC Bank Plc, London March 2015 – April 2016**

*Digital Business Analyst*

Responsibilities:

* Undertake in-depth analysis to transform business requirements into digital messaging across digital channel experience
* Source and interpret data/insight to underpin the design of the digital messaging for both manufacture(definition/design) and deployment
* Define analysis activity for digital messaging initiatives whilst working with in country teams: identify current state, undertake gap analysis, brief new requirements to design team
* Work closely and providing support to the delivery production line (design, development, testing and implementation) to deliver digital solution globally and ensuring that digital deliverables meet business requirements and are fit for purpose to release to customers
* Project Management responsibilities including coordinating multiple teams worldwide including design, testers and software engineers to drive the delivery of a digital marketing solution

**Technologies & methodologies Used:** JIRA, Confluence, HP Quality Centre (Defect Management), Rational Team Concert, Agile Methodology

**HSBC Bank Plc, Leeds** **July 2014 – March 2015**

*Business Data Analyst*

Responsibilities:

* Collect, collate and carry out complex data analysis
* Proactively identifying and addressing data issues
* Identify, define and deliver deep-dive analysis into specific area
* Challenge the business on existing and proposed processes and products
* Produce insightful, relevant and reliable analysis and reports with recommendations and cost savings in a deadline orientated work environment

**Technologies Used:** Verint Impact 360 Call Recording

**FDM Training**

**FDM Academy, London**  **May 2014 – July 2014**

Hector has completed the FDM graduate programme. This programme included the following modules:

1. **Professional Skills** including development lifecycle, presentations & report-writing;
2. **Structured Query Language** including database manipulation;
3. **Excel including VBA**, Solver, Aggregate Functions, Nested If statements, V-Lookups;
4. **Web Apps Design** including HTML 5, CSS3, JavaScript, XML & XSL;
5. **Financial Industry Awareness** including Debt Instruments, Equities, Taxation, Derivatives, Investment Funds & Financial Markets;
6. **ITIL Foundation** including Service Desk, Incident and Problem Management, Change Management, Release Management, Service Delivery, Capacity Management, Continuity Management;
7. **PRINCE2 Foundation** including an overview of the Processes, Principles and Themes of waterfall project management
8. **Business Analysis Certification (with BCS Exam)** including Stakeholder Management, BPMN, Financial Appraisal, Requirements documentation;

**Previous Employment History**

**Citizens Advice Bureau, Leicester September 2013 – March 2014**

*Telephone Gateway Assessor*

Assisted clients who are looking for information or advice by conducting interviews to assess clients’ problems and by giving them any relevant information needed and signposting or referring them.

**Education**

**Generic University September 2010 – July 2013**

**BSc (Hons.) Actuarial Mathematics**

Modules included:

Financial Mathematics, Statistics & Probability, Principles of Taxation, Financial & Management Accounting, Macroeconomics & Microeconomics

**Further Qualifications:** Business Analysis Foundation Certificate

ITIL Foundation Certificate

PRINCE2 Foundation Certificate

**Other Skills:** JIRA, Confluence, ABACUS, AB Initio, RTC, Quality Centre

**Interests and Activities**

In her spare time, Hector enjoys attending Salsa & Yoga classes, travelling and exploring new countries.